



JOB DESCRIPTION

Applicator

This individual is responsible for the safe and efficient operation of application equipment and vehicle operation.

Essential Job Functions:

- Operates all spray equipment.
- Operates computers on equipment.
- Performs daily vehicle inspections.
- Responsible for keeping field equipment clean and in safe operating condition.
- Responsible for applying the correct amount of product to each acre and in a manner consistent with the product label.
- Requires mixing, loading, and applying pesticides/fertilizers.
- Commercial Applicator License preferred but not required.
- Ability to crosscheck products, rates, and timing effectiveness vs. targeted/non targeted pest/crops.
- Keep abreast of the dangers and hazards of products and take proper precaution.
- Completes application records as required by the company and government regulations.
- Handles and delivers bulk and packaged materials, seed and other agriculture inputs as required.
- Select and load material to complete orders efficiently.
- Maintains equipment on a daily basis and immediately reports any problems to the Operations Manager. Does Pre and post trip inspection reports for vehicles used.



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- Makes deliveries and unloads material as needed at customer locations.
- Safe operation of application and related equipment as needed.
- Responsible for paperwork related to daily application.
- Be efficient and accurate with communication regarding application and or delivery status.
- **Marginal Job Functions**
- Works on various projects including but not limited to plant maintenance and equipment maintenance at the discretion of the Operations Manager.
- Provides support to the Dry Fertilizer Department to meet production goals.
- Cleans and organizes equipment and plant work areas on a consistent basis.
- Communicates with all customers in a professional and knowledgeable manner.
- Other duties as assigned.

Structure

Working Relationships	Reports to: Operations Manager
Status	Non-Exempt
Supervise or Train Other Employees	No
Requirements	High School Diploma or equivalent Strong communication & math skills

Physical & Environmental Requirements

Essential Functions	Occasionally (<25%)	Frequently (25%-75%)	Continuously (>75%)
Routine & minimal visual requirements (reading with attention to detail, shapes,		X	

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shadows, contrasts)			
Moderate & heavy lifting- 45 lbs and over	X		
Moderate & light carrying- up to 44lbs	X		
Pushing		X	
Use of fingers			X
Reaching above shoulder	X		
Both hands required or compensated by the use of acceptable prostheses			X
Walking, standing		X	
Kneeling, repeated bending, climbing	X		
Operation of a crane, truck, tractor, or motor vehicle		X	
Peripheral vision & depth perception			X
Minimal & routine hearing ability		X	
Exposure to excessive heat, cold, humidity, dampness and chilling	X		
Outside		X	
Working around machinery with moving parts		X	
Working around moving objects or vehicles		X	
Working irregular or protracted hours of work		X	
Exposure to pesticides		X	

Marginal Functions	Occasionally (<25%)	Frequently (25%-75%)	Continuously (>75%)
Straight pulling, pulling hand over hand	X		
Extended sitting	X		
Running	X		
Crawling	X		
Exposure to cleaning supplies, abrasives	X		